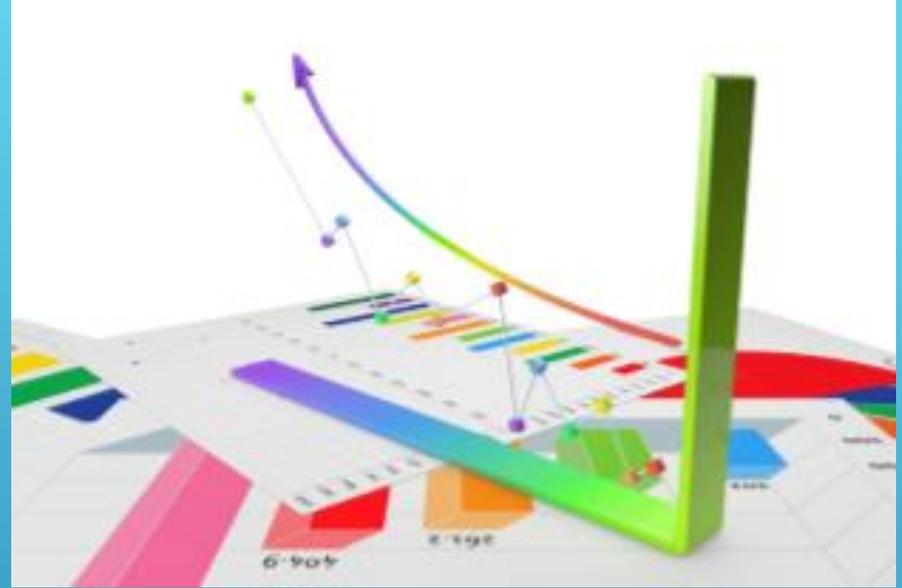


MACSSA- CHILDREN'S COMMITTEE

CP Task Force Presentation
September 22, 2015

- ▶ CP Reports Received
- ▶ CP Assessments/Investigations Completed
- ▶ CP Workgroups Opened



COUNTY CP WORKLOAD OBSERVATIONS

- ▶ **18%** Increase in CP Reports Received
- ▶ **29%** Increase in CP Assessments/Investigations
- ▶ **28%** Increase in CP Case Management

*2013-2015 (Projected)

COUNTY CP WORKLOAD
OBSERVATIONS

Region	How many new child protection staff 9/30/15	How many will need Foundation training?	How many of these staff will need SSIS Basics Training?	How many new child protection staff between 9/30/15 and 12/31/15?	How many will need Foundation training?	How many of these staff will need SSIS Basics Training?	How many new child protection staff after 1/1/16?	How many current staff need Foundation training?
1	5	4	4	2	2	2	0	0
2	2.5	2	2	1	1	1	0	1
3	16	14	14	7	7	7	0	5
4	13	12.5	14.5	4	4	4	1	3
5	8	7	8	6	6	6	2	6
6	6	5	6	2	2	2	0	0
7	30	19	19	10	8	7	3	3
8	7	6	7	0	0	0	2	0
9	11	9	11	2	2	2	0	3
10	23	22	22	1	1	1	2	7
11	31.5	25	26	15	13	14	6	1
12	100	75	85	100	75	85	30	0
13	0	0	0	0	0	0	0	0
State total	253	200.5	218.5	150	121	131	46	29

Note: Results include responses received from 76 counties.

CHILD PROTECTION WORKFORCE GROWTH

- ▶ Developed a temporary plan to address the training needs of new CP workforce
- ▶ Partnering with County Supervisors to provide support training to crosswalk learning to their agency/County
- ▶ Increased Classroom size to accommodate numbers
- ▶ Classrooms will be made available in greater MN locations

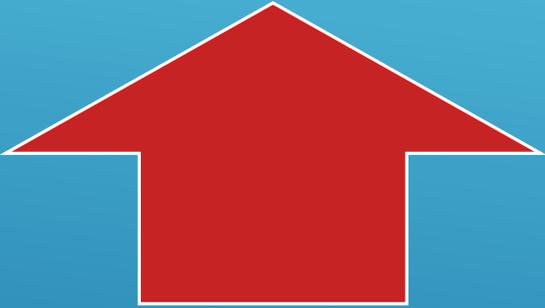
DHS SHORT-TERM PLAN TO ADDRESS INCREASE IN CP WORKFORCE



Workload
Growth



New CP Staff



PRESSURE POINTS



Purpose:

To take a proactive approach in prioritizing the final recommendations from the Governor's Task Force and develop recommendations on how to implement the recommendations.

Membership:

- ▶ Mixture of MACSSA Policy and Children's Committee members
- ▶ Systemic, policy and practice perspectives considered when forming the group
- ▶ DHS representation

MACSSA STRATEGY WORKGROUP

Children Safe, Family Strong

Children are positioned within their cultural foundation and their families to achieve their full potential

Children are:

Safe, have their basic needs met, have a sense of belonging, feel valued

**MACSSA MISSION AND VISION FOR
CHILD PROTECTION**



PRIORITY RANKING OF TASK FORCE RECOMMENDATIONS

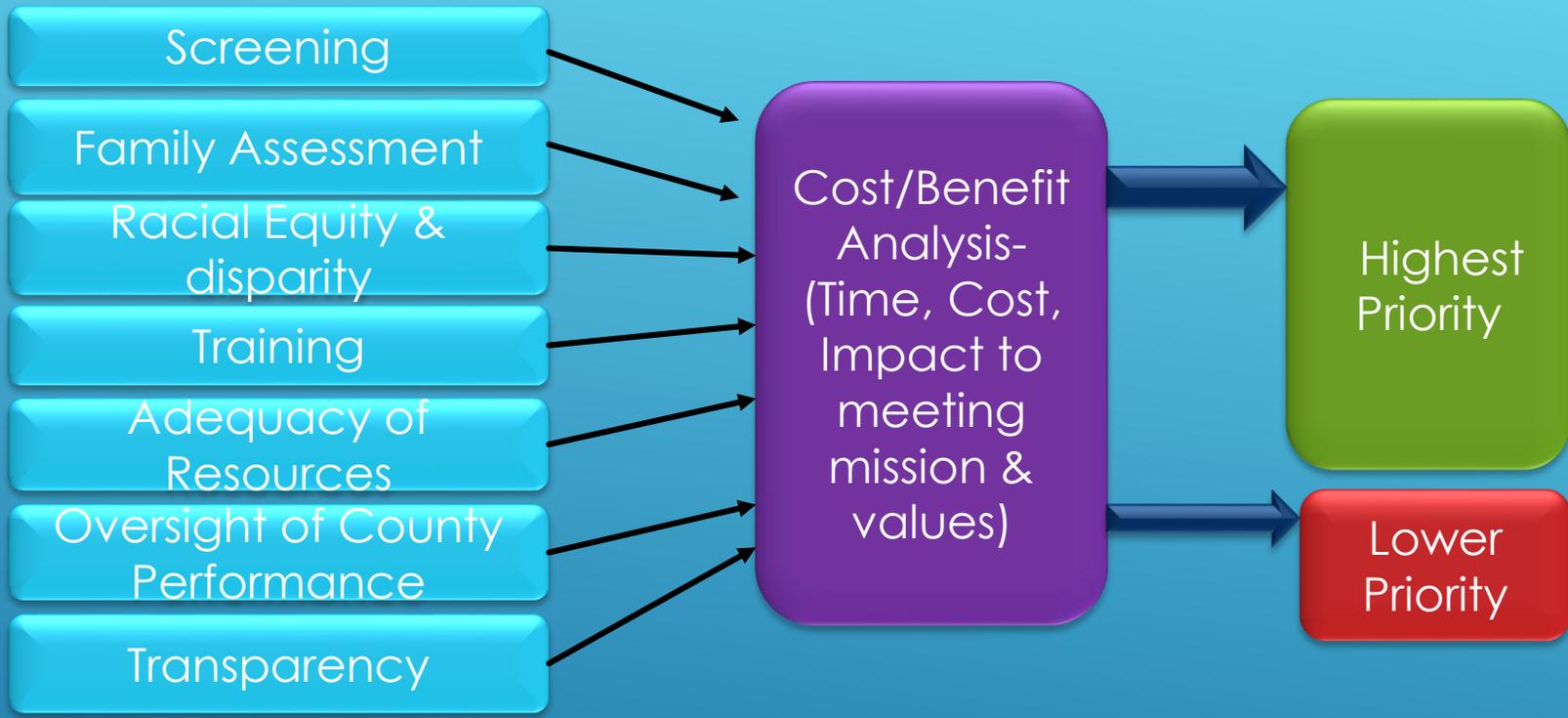


- ▶ Prioritize all 93 recommendations within the framework of MACSSA Mission and Vision for the Child Protection system.
- ▶ Ranking was based upon whether the recommendation would assist in achieving the mission and vision of MACSSA for the Child Protection system.
- ▶ The 93 recommendations were organized into seven categories.
 - Screening
 - Family Assessment
 - Racial Equity and Disparity Reduction,
 - Training
 - Adequacy of Resources
 - Oversight of County Performance,
 - Transparency.

PRIORITIZATION



STRATEGIC MAP



COST/BENEFIT ANALYSIS

- ▶ Deliberate & Realistic

- ▶ Time
- ▶ Resources
- ▶ Recognizing that factors outside of our control ie: law enforcement, county attorney, judges will impact practice and consistency among counties.
- ▶ Explore recommendations with possible duplication, conflicting purposes, and unclear outcomes to assure moving forward with recommendations with the greatest impact related to child safety and permanency.
- ▶ Ensure we are working with important stakeholders and moving forward with consideration for child safety, unintended consequences, and consistency throughout the system.

MOVING FORWARD

- Courts
- County Attorney's Office
- Law Enforcement



SYSTEM'S PARTNERS

Children Safe, Family Strong

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